

\section*{Death toll in Azerbaijan riots rises to 10

## By Quentin Peel in Moscow

## By Quentin Peel in Moscow


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## Rome nears end of search for railways saviour

By Jo
ITALIAN Minister hope to have comp teed ty Wednesd
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## What Tchaikovsky did for the nutcracker we're doing for the office.

In the same way that different sections of an orchestra play different melodies as part of a perfectly orchestrated whole, so each company department can now have individual information systems that are at one with corporate strategy and objectives
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Foreign M minster.

Genscher
flies to
Tehran for
trade talks


## Telecom leaders seek formula for liberalisation <br> By Terry Dodsworth, industrial Editor <br> EADRRS of the worfig' that new services would  comments keen to streak gitiven        the gene wort <br>    




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Alfonsín wins pledges of \$9bn investment credits
By Gary med in Évenos Aires


Peru minister quits over economic measures By Voronkea Baruthatit in Lima








 Iran suspends prisoner swap



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EC called upon to develop mortgage directive for 1992 By David Barchard
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## Customs experts may

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## By william Dawdope iñ Brusse


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OVERSEAS NEWS


## 'I didn't get where I am today by delivering my own Raisin Ripples:

Remember CJ?
He's the one who got to the top while Reggie Perrin did the donkey work.

In reality, BETT would serve him much better
Deliveries? We'd take the lot on board.
Bulk sugar in tankers. Dried fruit in containers. Palletts of canned food.

We can store products in warehouses at key points across the country. Alternatively, we could deliver CJ's sundaes on Sunday if need be

Knowing how important the 'just in time' factor is to distribution, wed make sure the goods got there when he needed them.

We could splash his Sunshine Desserts logo all over our lorries.

While he got the publicity, we'd look after vehicle maintenance, routing, driver teams etc.

Off the road, we could offer him all sorts of support services.

As every company has different needs, we'll ailor a package unique to each set-up, all to the very highest standards.

We have speciahists who'll take on staff work wear, cleaning the site, servicing the washrooms, maintaining buildings and machinery, security, hiring forklifts, and more besides.

Anything to keep CJ swoet
And help Reggie feel less of a pudding.
To see how we can help, telephone us now on 0800010122 or fll in the coupon below.
 $\square$ Deatribrouion and freizht servicos $\square$ Workwear Gire aysteoms and haumdry linen $\square$ Cleanning and hygiene $\square$ Whaste $\square$ Property and equipment manimsenance D Wecerrity FT4 $\quad$ E ET

Foul lools after the core business. We'll talre care of the chore business.

## OVERSEAS NEWS

## Appeal rejected for leniency towards Chun

## By Masgie Ford in Seou

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## Carrots and sticks for Pakistan's independents

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| seeks cut | By Christina Lamb in Islama |  |  |  |  |
| in budget | ISLAMAABAD has become the focus of Pakistan's political activity as the commry waits to | Acting Pakistan President Ghulam Iahaq Khan will name a prime minister on Thursiay | the first time since the thart of the la-year-old grenrilla war, Reuter reports | real power and Chier of Army House - where the decision will be taken Latest rumows | journalists resume trytag to spot defecting DDA member and counting independents |
| deficit | - hear who will be nominated | staterun television said yes | The Soretet memassy sald the | have it that MS Bhatto is | and later Heise with joursmists |
| By Nicholas Woodsworth in Lusaka | in Wwive days peither dect | Islamabad It quoted a govern- | release of Soviet | cept conditions, such as con- | the Chief Minister 's Hoase. |
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| zambials Finance Minister, Mr Gibson Chigaga, on Fridayoutlined a proposed 1989 budoumed a propers in the cap-get which obserital Lusaka cautiously welital Lusaka cautiously welcomed as a step in the rightdirection towards reviving the moribund economy. | ${ }^{\text {Islamic Democratic }}$ |  | -We |  |  |
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## Grim hunt for Caribbean jobs of the 1990s

## Canute James reports on a study of the region's intractable structural problems


#### Abstract

    Some countries. suchch as Gnyana, Trindad and Tobagio rency devaluations to increase their export competitiveness. While aditing that the region's emport growth is tim-     haps best placed on domesth pricing policies in botte facto and commodity markets and and commedity markets and 


## THE MOST PRESTIGIOUS PERSONAL ORGANISER MONEYCANT BUY...

Because you can't buy an FT Factminder in the strops you'll be fortunate if you ever gel your hands on one - unless, that is, you receive one as a presemf from somebody else. A grateful supplier perhaps, your solicitor or accountant, even your bank manage: someone wino appreciates you.

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ATRADITIONOF EXCELLENCE


:3sti is such a buzzword these days everyone seems

to be getting in on the act. But, superb as the $80386^{*}$ chip is, speed and power are empty promises unless you can harness them to your particular needs.

So, when buyng a 386 PC look at what it offers above the standard 80386 chip.

Olivetti have taken that standard chip and turned it into a far from standard 386 PC range. The Olivetti M380 series.

Take the M380C. The perfect entry level 386 PC-with a 62MB hard disk capacity, up to 48MB of RAM, and all the advanced design and product features you've come to expect from Olivetti, at a surprisingly attractive price.

Moving on up, there are a further three models in the M380XP range. With options that can take you up to a total storage capacity of 600 MB . That's 140,000 pages of closely packed text.
$\because$ The XP1 is one of the smallest desktop 386 PCs available - yet it still packs in up to 48MB of RAM, support for up to three magnetic peripherals and an 80 MB hard disk.

The XP3 comes with even more capacity, for greater processing requirements. 2 MB of memory as standard (allowing you to run MS-OS/2** from start-up) and a 135MB hard disk.

Then there's the floor-standing XP5, offering a potential 64MB RAM and 600 MB storage - "The best corporate machine you can lay your bands on at the moment" PC User.
range, with an expansion bus capable of accepting up to ten cards.

See what we mean when we say far from standard? We're constantly looking for ways to push Intel 386 technology and design even further

Olivetti's "Choice of Freedom" allows you to configure each model to your individual requirements. With a choice of displays (monochrome, colour or DTP), streaming tape units, hard disks, and disk drive formats ( $51 / 4^{\prime \prime}, 31 / 2^{\prime \prime}$, or a combination of both, ensuring compatibility with your existing and future software needs).

So take a look at the M380C and the rest of the range. You'll soon agree there's more to choosing a PC than just choosing a chip.

OLIVETTII HELP YOU GET MORE OUT OF 386 TECHNOLOGY.



Each of these organisations has just won something rather special. A 1988 National Training Award.
To win, they had to show how training had significantly improved their performance.

The results were impressive.
They reported increased sales. Reduced costs. Greater productivity.

In other words, they proved that training works, by demonstrating how it had worked wonders for them.

The winning entrants ranged in size from over 50,000 employees to only 1

And not sur-
 Ti prisingly, both manufacturing and service industries were keen to succeed As were organisations that provide training programmes, like management BETTER RECRUITS. consultants and colleges of further education.

There were, in fact, 1,468 entries and just 80 winners.

But even those that didn't win won't have lost out by investing in training.

And the winners will find that


REDUCED COSTS. the benefits stay with them long after the National Winners' Cëremony on the 25 th of November.
They'll be able to attract higher quality recruits.

(Wouldn't you rather join a company with a proven commitment to training?)

They'll reduce staff turnover, by involving people more in their company's success.


MORE EXPOSURE.
And they'll raise their company profile with plenty of free publicity.

Winners can expect to be featured in national and local newspapers. (Like this ad for example.)

You may even have seen some of them on Channel 4's Business Programmè and Business Daily.


With results like these, it looks like all the 1988 National Training Awards winners will keep on winning for years to come.

## A CREDIT TO YOUR ORGANISATION.



## EC gears up for financial services Christmas rush

Lord Cockfield aims to bequeath as complete a 'single market' blueprint as possible, David Buchan and Tim Dickson report


Boeing deal to earn R-R £175m



SHIPPING REPORT
Tanker sector marked by overall buoyancy
by Nick Garnal


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## A recommended exercise for healthier figures.

This elegant staircase is not to be found in some exclusive, executive health club.
It is located under the glass-topped
roof of Princes Square, Glasgow's new indoor shopping centre. And from start to finish of this prestigious 70 -shop complex, the involvement

of Guardian Royal Exchange has been total.
We acquired the site. We handled the planning negotiations. We prepared the brief. We appointed the design team. We monitored the construction. We ran the letting operation. We now manage the enterprise.

Why did we do it?
We wanted more than could be gained from simply investing in the ready-made schemes of other developers.

By taking on the whole job ourselves, we were able to maximise profits for the benefit of our policyholders and shareholders.

This sort of activity happens all the time at Guardian Royal Exchange Properties. In fact, $£ 150$ million a year is currently being invested in this way.

We call it direct development. And it's certainly paying dividends. Our last return was well ahead of the major property market indices in 1987.

Mind you, even with healthy profit margins our building standards are never lowered.
(Not cutting corners in the short-term means lower maintenance costs in the long-term.)

Princes Square is a prime example.

As well as builders, we employed a variety of artists and craftsmen who, using wrought iron, mosaics, brass, stained glass, woodwork and plaster, created a unique environment set under a dramatic glass roof.

We commend our approach to anyone watching their bottom-line.


GUARDIAN ROYAL EXCHANGE One step ahead, then another

## Illicit trade threatens security of producer countries



Insufficient efforts to cut demand
 statement are routinely made
ty ministers in every cocaine
producing and roducing and transit country he prohlem lies in the USS conntries which generate a
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Corruption smoothes path along cocaine route





Coca cultivation encouraged by deep Andean traditions

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## Foreign exchange boost at expense of public morality






Odds in favour of drug barons




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The Chairman and Directors of Lucas Aerospace congratulate their employees in the Power Systems Division at Netherton, Merseyside, on their achievements in developing new manufacturing concepts and in team building through training. ENGINEERING EXCELLENCE MANUFACTURING OUALITY


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Electric heat recovery systems shift unwanted heat to where it's needed. For instance, in swimming pools such systems can reduce operating costs by up to 30 per cent.
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## UK NEWS

## Privatisation push aimed at turning Harland's tide

Kevin Brown assesses the offers and tight timetable for the sale of the state-owned Belfast shipyard


## Interest grows in

 Short Brothers as deadline nears
## By Michasi Donns, Aer



THUE MAUERTMAL CANAMMER. KOTIED "TDP PAR' 1sess.

The ink's barely dry on the launch ads.
And here we are going to press about the new Cavalier's first award.

In the 1989 Top Car competition, sponsored by United Dominion Trust, twice as many Guild of Motoring writers voted for the new Cavalier as for any other car in the UK market.
ition, sponsored by
as many Guild of
new Cavalier as for

And in a parallel contest, three times as many members of the public did the same.

Where's the new Cavalier going to put all the awards it's going to win in the next few years? In the biggest boot in its class, of course We think of everything.



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 December 1988.
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Violent football fans to be barred from travelling

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Quilter tries to patch together its broken strategy
Richard Waters continues the series about the impact of Big Bang on securities houses

| T HAT a provinclal stockof the City of London's best- |  |  |  |  | that it was not alone in making that mistake. |
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|  |  |  |  |  | decent return from serving relatively wealthy individuals, says Mr Roberts. <br> His focus: private clients |
| managing director of gailter |  |  |  |  |  |
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| quarters. <br> A successlon of different peo- |  |  |  |  | ing the total staff down to 150 . Quilter is still not making |
| ple the past IVve years. Traditonal, pinstripe-wearing cit by Swedish insurance execu tives, French bankers and, most recentliy, British insurens.Quilter's progress reads |  |  | it had sbout 15,000 private cii- |  |  |
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You can now apply for sharea in British Steel. Tha minimum application level is 5500 and payment is in two instalments, tha first being $£ 240$. Prospectuses wit
application forms ara available in all branchas of Llosds Bank (or tha Bank of Ireland in Northern Ireland) and main branches of tha Nation What Scotland. Application forms will also be publishad in salected national nawspapars tomorrow and next week. Applicatione must be received by 10 amster Bank and the Bank of

Offer closes Friday 2nd December at 10am.

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 THE INDUSTRIAL BANK OF JAPAN TRUST COMMPANY
Dated: November 28. 1988
How training helped us weather the storm


TIf we ever needed confirmarion of the tremendous value of our
commitment to training, we found it during October 1087 The he ulimate test (One divisional olfice received over 10,000 calls in
he one day alone.)
Thanks to thc comprehensive training programme started s year before, ou divisional staff coped with the immense pressure of enquiries admirably. in our new computerised telephone bureaux, customer service training is We believe our investment in training is fundamental to the success of our Ninuous programme of mproving customer service at all levels. Whatever the weather.
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| Financial paradoxes of |
| a satellite TV station |

Alan Friedman and Nikki Tait on Super Channel



BR sell-off options criticised by report
By Kevin Brown, Transport
BRITISH Rails Freight and



FINANCLAL TIMES MONDAY NOVEMBER 381988 EMPLOYMENT TUC angered by drive against closed shop

## By Our Labour Stafl

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The Financial Times proposes to publish a Survey on the above on 19世 December 1988

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Satinalma Müdürlū̆u Satinaima Madisuyu Cadersan Istanbul/TURKEY
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Dis Slim Siparis Takip Sefligi Atetürk Bulvari, Selcan Han No. 127/5 Ankara/TURKEY

3- The offers in sealed evelopes should be submitted to Eregli Demir we Celia Fabrikalari T.A.Ş. Satinalma Genel Müdūr Yardimciligi, Uzunkum Cad. Kdz. Ereğli / TURKEY at the latest by 12.00 hours
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eventually form part of a larger system.
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FINANCIAL TIMES MONDAY NOVEMBER 2S 1888 APPOINTMENTS

## Change at Comet Group

- Woolworth hoinincs







## Case for the contingency fee has its advocates

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## LEGAL APPOINTMEENTS



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## The Soviet Disunion



## Question of telephones




FT Industrial Staff examine the depth of recovery in British manufacturing


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## Assessing the cost of the cure








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Brazil index


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## The Open University <br> Child of the sixties that stood the test of time

BidTHERRNG NONSENSEF

## By Michael Prowse



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LETTERS

Janet Bush

## Directing innovations overseas





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Israeli capitalism strives to flower
Andrew Whitley examines a project not yet quite quite kosher


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## FINANCLAL TIMES

 SURVEY As Tökyo dominates the world equity markets and Japanese asset values continue to
defy gravity; the problem for global investors; says Barry Riley, is how to judge the extent of their exposure, in the expectation that the bubble will eventually burst.

## Western rules may not apply

WHAT SHOULD be done abont are 0.5 per cant, if you are
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CONTENTS


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## INTERNATIONAL FUND MANAGEMENT 2



Bonds: the currency factor
How hedging can help to trim the risk


## Changing rules

INTERNATIONAL FUND MANAGEMENT 3


US pension funds hesitate
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## INTERNATIONAL FUND MANAGEMENT 4


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Management styles: in an industry split between 'localists' and 'globalists', it's

## Horses for bourses in the world race




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INTERNATIONAL FUND MANAGEMENT 5
Tokyo's p/e ridde: fidders and fundamentalists can explain it
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JAPANESE OUTFLOWS

## Dollar-doubts fuel volatility






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## Spain is Europe's bugbear




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## 'Avoid services that add nothing' <br> THE VIDEO screen is now a siguificant a business tool as

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## Property's global future


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 European idea

The wave of manngemant buy-outs and traka-
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Poised to snatch defeat from jaws of victory


## Back from the brink to face yet another test

Alice Rawsthorn looks at the recent decline in profits at one of Britain's leading industrial companies

corpses of Fearton's mills stlul lit









Economics Notebook

## Coping with self-discipline


 Underlying - the Govern-


## INTERNATIONAL CAPITAL MARKETS

EUROCREDITS

## Beazer to save $\$ 25 \mathrm{~m}$ in deal



## INTERNATIONAL BONDS

UK rates rise and Opec output move wreak havoc




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Standard S Chartered


ANI hits back at Aurora＇s bid

A fitting tribute for a road into Europe
Clay Harris throws a little light on Thorn EMI＇s strategy for 1992
defence forecast远


UB seeks assurances from Royal Bank on bid tactics


## Hughes slows down to $\mathbf{£ 2 . 2 m}$


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#  <br>  <br> Bletchley Motor Group PLC <br> Placing by 

Kleinwort Benson Securities Limited


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| Blecchley Moror Group PLC is a muld－franchised motor vehicle distributor operaung from 17 locations within a 35 mile radius of Milton Kecynes．．ts business includes vechicic whole Parriculars of the Group are available in the Extel Unlisted Securities Market Service Copies of the prospectuss may be obrained during normal business hours up to and including 30 Noveraber 1988 from the Company Announcements Office．The Stock ExshangeLondon EC2A IDD and up 0 and including 12 December 1988 foom： |  |  |
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## GWR advances






## GT Venture



##  GEEVOR plc Placing and open Offier

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Dawsongroup plc
 placing James Capel \＆Co． of 8，875，000 ordinary shares of 25p each at 154p per share





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FINANCIAL TIMES MONDAY NOVEMBER 281988
FT UNIT TRUST INFORMATION SERVICE

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## CURRENCIES, MONEY AND CAPITAL MARKETS

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| BRITAINS REGIONS - THE MOVES NORTHWARD The Financial Times proposes to publish <br> 27th Jaraary 1989 <br> For a full oditorial synopsis and advertisemen contact: <br> Ractel Fiddimore on 01-2488000 ext 4152 <br> or Write to her at: <br> Bracken House <br> 10 Cannon Street London EC4P 4BY |  |
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## Barclays Bank BaseRate

Barclays Bank PLC and Barclays Bank Trust Company Limited announce that with effect from 25th November 1988 their Base Rate increased from $12 \%$ to $13 \%$

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Rewriting the role of independent directors directors

## A shift in the law to guard children's rights

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## THE MONDAY INTERVIEW In the shadow of Peronism <br> Gary Mead speaks to Carlos Saul Menem,

 presidential candidate in Argentina

- Personal file




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'We can say that Alfonsin's government is a failure. I only promise what can be done'



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